

Behavioral Health Implementation Plan



Group:	Community Health Improvement Plan (CHIP)
Program/Initiative	Behavioral Health
Goal	Reduce burden of mental health and substance use disorders in Kane County

Implementation Plan

SMART Objective <i>(Specifically, what & when do you hope to accomplish)</i> By December 1, 2022, the Kane County Behavioral Health Council will form a workforce collaborative to address the recruiting, retention and training of behavioral health professionals.	*Outcome/Impact Indicator Decrease in vacancies Decrease in staff turnover Decrease in wait to get services	Objective Lead Isaacson
		Objective Team Kane County Behavioral Health Council

Comments:

Activities <i>(What are the steps you will do to accomplish the objective?)</i>	Target Dates for completion	Performance Metrics <i>(How will I know that we've successfully completed the activity)</i>	Activity Leads <i>(Who is primarily responsible to do/update this Activity?)</i>
1. Conduct updated assessment of current staffing statistics	March 1, 2022	Kane County Behavioral Health Staffing Summary	Isaacson
2. Catalogue existing training resources in community	March 1, 2022	Document with trainings listed	
3. Identify key certifications and training needs for workforce	March 1, 2022	Documents with desirable certifications & trainings	
4. Convene interested parties to discuss joint opportunities & develop joint plan	April 15, 2022	Meeting minutes with next steps	
5. Implement workforce collaborative plan interventions with regular measures of success identified	December 1, 2022	Annual report with progress documented	

* Impact = how you will change attitudes, knowledge or behavior in the short term
 Outcome = the long-term expected outcome

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SMART Objective <i>(Specifically, what & when do you hope to accomplish)</i> By July 1, 2023, the Kane County Behavioral Health Council will develop plan & implement action steps to better integrate behavioral health with primary medical care.	*Outcome/Impact Indicator Increase referrals for behavioral health Increase in reported satisfaction with interaction between behavioral health and primary care (Baseline pending)	Objective Lead Isaacson Objective Team Kane County Behavioral Health Council
	Comments:	

Activities <i>(What are the steps you will do to accomplish the objective?)</i>	Target Dates for completion	Performance Metrics <i>(How will I know that we've successfully completed the activity)</i>	Activity Leads <i>(Who is primarily responsible to do/update this Activity?)</i>
1. Survey behavioral health and primary care organizations about readiness to integrate with barriers and opportunities identified	March 16, 2022	Summary of survey	Isaacson
2. Provide overview of IRIS electronic referral system for partners to assist with more efficient and effective referrals	April 15, 2022	Documentation of trainings with list of IRIS partners	
3. Host trainings to help coordinate services between organizations and elevate best practice models of integrated care	December 1, 2022	Documentation of trainings with participant evaluation included	
4. Conduct annual survey to gather information about status of integration	April 15, 2023	Survey results with improvement plan	
5. Implement improvement plan	July 1, 2023	Annual report with progress documented	

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SMART Objective <i>(Specifically, what & when do you hope to accomplish)</i> By December 1, 2023, the Kane County Behavioral Health Council will complete an assessment of the current crisis intervention system and implement improvement plan	*Outcome/Impact Indicator Increase awareness of 988 Improve reported crisis response countywide	Objective Lead Isaacson
		Objective Team Kane County Behavioral Health Council

Comments:

Activities <i>(What are the steps you will do to accomplish the objective?)</i>	Target Dates for completion	Performance Metrics <i>(How will I know that we've successfully completed the activity)</i>	Activity Leads <i>(Who is primarily responsible to do/update this Activity?)</i>
1. Map existing processes for how behavioral health crises are addressed in Kane County	July 1, 2022	Summary report with gaps & opportunities identified	Isaacson
2. Develop & implement plan to promote 988 phone line	March 1, 2023	Plan with documented activities	
3. Develop & Implement plan to improve crisis response	December 1, 2023	Plan with documented activities	

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SMART Objective <i>(Specifically, what & when do you hope to accomplish)</i>	*Outcome/Impact Indicator	Objective Lead	
By December 1, 2024, the Kane County Behavioral Health Council implement system to provide resources for residents whose behavioral health needs are unfunded/underfunded.	Decrease in overdose	Isaacson	
	Decrease in suicides	Objective Team Kane County Behavioral Health Council	
Comments:			
Activities <i>(What are the steps you will do to accomplish the objective?)</i>	Target Dates for completion	Performance Metrics <i>(How will I know that we've successfully completed the activity)</i>	Activity Leads <i>(Who is primarily responsible to do/update this Activity?)</i>
1. Survey behavioral health organizations, consumers and other stakeholders about current barriers to better mental health	September 1, 2022	Summary of survey results	Isaacson
2. Identify potential funding mechanisms/sources for Council/Health Department to pursue	December 1, 2022	Document with funding sources and next steps	
3. Pursue funding opportunities identified	May 1, 2023	Bimonthly funding summary	
4. Develop criteria for allocation of resources for residents impacted by unfunded/underfunded issues	December 1, 2023	Policy and procedure manual created	
5. Implement process to provide resources to impacted residents	December 1, 2024	Annual report with record of resources distributed and improvements documented	

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